

Sr No.	Semester	Subject Code	Course	Outcomes
1	First	SW -111	HISTORY AND PHILOSOPHY OF SOCIAL WORK	<ol style="list-style-type: none"> <li>Understand of the history evolution of Social Work Profession</li> <li>Gain information about contemporary ideologies of Social Work and Social Change.</li> <li>Develop insights into the origin and development of ideologies/ approaches to social change.</li> <li>Explore own assumption, ideals value and experience about people and their problems in order to develop sensitivity to the marginalization of vulnerable groups.</li> <li>Understand the values, perspectives and trends of Social Work practice in India and world.</li> </ol>
2		SW -112	WORKING WITH INDIVIDUALS AND FAMILIES	<ol style="list-style-type: none"> <li>Understand case work as a method of social work, and appreciate its place in social work practice.</li> <li>Understand the values and principles of working with individuals and families.</li> <li>Develop the ability to critically analyses problems of individuals and families and factors affecting them.</li> <li>Enhance understanding of the basic concepts. Tools and Techniques in work with Individuals and families, in problem solving and in developmental work.</li> <li>Develop appropriate skills and attitudes to work with individuals and families</li> <li>Develop ability to reflect on 'self' as a person and grow as a professional social worker.</li> </ol>
3		SW -113	SOCIOLOGY AND INDIAN SOCIAL PROBLEMS	<ol style="list-style-type: none"> <li>Understanding the sociological concepts and it's important to individual and society.</li> <li>Get a scientific insight about the social structure, stratification and issues related to caste, class and gender</li> <li>Understand the social institutions and its importance and its changing pattern in society</li> <li>Develop the understanding of issues and challenges related to social concern and its impact on society</li> </ol>
4		SW -114	PSYCOLOGY FOR SOCIAL WORKERS	<ol style="list-style-type: none"> <li>Understand human development and growth of individual at various stages in the life span gain insight into factors contributing to development of personality.</li> <li>Understand basic components of human behaviour.</li> <li>Understand the process of adjustment and non-adjustment and its impact on human behaviour</li> <li>Find the areas of application of Psychology within social work.</li> </ol>
5		SW -115	WORKING WITH GROUPS	<ol style="list-style-type: none"> <li>Appreciate the importance of groups in the life of an individual</li> <li>Develop awareness about the specific characteristics of group work and its contribution as a method of social work</li> <li>Gain knowledge about group formation and the use of variety of group approaches and types of groups such as family, staff etc.</li> <li>Develop understanding of concepts, dynamics and small group theory in relation to various types of groups such as family, staff etc.</li> <li>Develop knowledge of the skills and techniques to be used by the social worker in groups and awareness of various program media and skills of program planning</li> </ol>
6		SW -116	PROFESSIONAL DEVELOPMENT OF SOCIAL WORKER	<ol style="list-style-type: none"> <li>The student social worker should get the knowledge of key social work theories and methods</li> <li>The student social worker should get to introduce and learn the basic skills of social work practice</li> <li>The student social worker should develop attitude of critical thinking and professional judgement</li> </ol>
7		SW -117	FIELD WORK PRACTICUM	
8	SW -121	COUNSELING FOR SOCIAL WORKERS	<ol style="list-style-type: none"> <li>Understand Concept and Process of Counselling.</li> <li>Inculcate helping and guidance skills among the trainees.</li> <li>Provide insights on Special areas and issues related to Counselling.</li> <li>Sensitize the Students to the ethics of Counselling.</li> <li>Understand the Role, responsibilities and functions of Counselor.</li> </ol>	
9	SW -122	SOCIAL WORK RESEARCH AND STATISTICS	<ol style="list-style-type: none"> <li>develop an understanding of scientific approach to human in enquiry.</li> <li>understand major research strategies , meaning , scope and importance of social work research.</li> <li>Acquire skills in data analysis and research reporting.</li> </ol>	
			INTRODUCTION TO THE INDIAN	<ol style="list-style-type: none"> <li>Understand the overall structure and frame work of Indian Constitution.</li> <li>Understand the History of constitution, development and its features.</li> </ol>

10	Second	SW -123	CONSTITUTION	<ol style="list-style-type: none"> <li>3. Give the insights about rights and duties of Indian Citizens and understand holistic approach of welfare state.</li> <li>4. Develop the Critical understanding about judiciary system of Indian constitution.</li> <li>5. Sensitize defence approach among students regarding weaker section of the Society.</li> </ol>
11		SW -124	WOMEN CENTRED SOCIAL WORK	<ol style="list-style-type: none"> <li>1. Help Student to acquired knowledge of the status of women in India Society.</li> <li>2. Sensitize the student towards Gender Issues.</li> <li>3. Help students to understand the need and process of women Empowerment.</li> <li>4. Help students to understand the NGOs Intervention and the Government efforts for women development.</li> </ol>
12		SW -125	FIELD WORK	
13		SW -126	VIVA VOCE	
14		CD-1	URBAN, RURAL AND TRIBAL COMMUNITIES	<ol style="list-style-type: none"> <li>1. Understand Urban, Rural and Tribal societies and their problems.</li> <li>2. Understand the change processes in Urban, Rural and Tribal Societies.</li> <li>3. Understand issues and their implications in Urban, Rural and Tribal Welfare.</li> <li>4. Understand the limitation and challenges for interventions by social workers.</li> </ol>
15		CD-2	PROBLEMS OF URBAN, RURAL AND TRIBAL COMMUNITIES	<ol style="list-style-type: none"> <li>1. Understand the problems of Urban, Rural and Tribal people.</li> <li>2. Study about overall mechanisms for community development.</li> <li>3. Understand the impact of bureaucratic approaches in the implementation of Urban, Rural and tribal development schemes.</li> <li>4. Become familiar with the role of social workers in the context of community development.</li> <li>5. Understand the use of social work methods in community development programmes.</li> </ol>
16		HRM-1	LABOUR WELFARE	<ol style="list-style-type: none"> <li>1. Develop the knowledge of employee welfare: pre- independence, post independence &amp; its changing nature in the era of globalization.</li> <li>2. Understand the importance of health, hygiene and problems related to industrial hazards occupational diseases and its safety management.</li> <li>3. Know various governmental organizations working for employee welfare</li> <li>5. Develop insight of employee welfare Programme and its relevance to work culture and productivity.</li> </ol>
17		HRM-2	LABOUR LEGISLATION	<ol style="list-style-type: none"> <li>1. Know labour as a legal setting;</li> <li>2. learn various labour laws;</li> <li>3. Understand the concept of social security.</li> <li>4. Understand labour legislation &amp; areas of intervention.</li> <li>5. Develop skills to deal with legislative functionaries.</li> </ol>
18		SW -231	COMMUNITY ORGANIZATION AND SOCIAL ACTION	<ol style="list-style-type: none"> <li>1. Make students understand that work with communities is a unit of intervention</li> <li>2. Help students to understand different approaches and strategies in community organization.</li> <li>3. Help students to understand different Strategies &amp; Tools of Social Action.</li> <li>4. Help students to understand different Community Project in Maharashtra</li> </ol>
19		SW -232	SOCIAL LEGISLATION	<ol style="list-style-type: none"> <li>1) Acquire information on the legal right of people.</li> <li>2) Gain insight into the problems faced by the people belonging to different strata of society, in interacting with this system.</li> <li>3) Develop an understanding of the process and problems of public interest litigation and legal aid to the marginalized</li> </ol>
20	SW -233	DISASTER MANAGEMENT	<ol style="list-style-type: none"> <li>1. Enable the learner to know and understand the nature and types of disaster.</li> <li>2. Sensitize the learners for positive intervention in the process of rehabilitation and resettlement, especially, in trauma care and mitigation.</li> <li>3. Create awareness about preparedness to cope with disaster at different levels of</li> <li>4. Administration and thus, to encourage the youth to actively participate in disaster Management.</li> <li>5. Help the learner to acquire skills required during different phases of disaster Management</li> </ol>	
21	SW -234	FIELD WORK		
22	CD 2	RURAL URBAN ECONOMY	<ol style="list-style-type: none"> <li>1. Develop an understanding about the Rural Economy and Rural Co-operation.</li> <li>2. Help students an understand the Rural Co-operative Credit Structure.</li> </ol>	

22	Third	CD-3	RURAL, URBAN ECONOMY	<ol style="list-style-type: none"> <li>3. Develop knowledge and understanding about the Urban Co-operative and Credit Systems.</li> <li>4. Help students to understand about the Development of urban areas and Urban Economy.</li> </ol>
23		CD-4	COMMUNITY DEVELOPMENT AND GOVERNANCE	<ol style="list-style-type: none"> <li>1. Develop an understanding about the Concept of Community Development\</li> <li>2. Help students to understand different Theories, approaches and strategies of Community Development</li> <li>3. Help students to understand the different Community Development Project in Maharashtra.</li> <li>4. Help students to understand the Concept, &amp; Various dimensions of governance.</li> </ol>
24		CD-5	MANAGEMENT OF VOLUNTARY ORGANIZATION	<ol style="list-style-type: none"> <li>1. Develop an understanding about the Concept of Management &amp; Voluntary Organization.</li> <li>2. Help students to understand Special Acts related to Voluntary Organization.</li> <li>3. Develop an understanding about the Registration procedure for Voluntary Organization.</li> <li>4. Develop an understanding about the Governance of Voluntary Organization.</li> <li>5. Help students to understand the different Financial Resources of Voluntary Organization.</li> <li>6. Help students to understand the Roles and Functions of Voluntary Organization.</li> </ol>
25		HRM-3	HUMAN RESOURCE MANAGEMENT	<ol style="list-style-type: none"> <li>1. Impart knowledge about the concept and the latest trends in Human Resource Management (HRM) Manager.</li> <li>3. Make the learners aware about certain important concepts of HR Field.</li> <li>4. Make them learn about employee development process as well as the methods of their performance appraisal.</li> </ol>
26		HRM-4	PERSONNEL MANAGEMENT AND INDUSTRIAL RELATIONS	<ol style="list-style-type: none"> <li>1) Develop knowledge and understanding about functions of Personnel Management.</li> <li>2) Develop an insight of various policies, practices, importance and relevance of Personnel Management.</li> <li>3) Develop a comprehensive understanding about trade unionism and industrial relations perspective</li> <li>4) Understand the intervention strategies and role of government</li> <li>5) Develop an understanding about the various factors influencing the industrial relations.</li> </ol>
27		HRM-5	ORGANIZATIONAL BEHAVIOUR	<ol style="list-style-type: none"> <li>1. Develop an understanding about individual behavior, inter personal behavior in the organization.</li> <li>2. Equip the HR professionals/students in managing human behavior in organizations.</li> <li>3. Equip the students in facilitating a better understanding of the "self" and professional behavior in relation to others</li> </ol>
28		Forth	SW -241	SOCIAL POLICY, PLANNING AND ADMINISTRATION
29	SW -242		HEALTH SYSTEM IN INDIA	<ol style="list-style-type: none"> <li>1. Understand concept of health, disease and public health in India</li> <li>2. Understand Right based approach and functional approach of health</li> <li>3. Understand health policy, commission and health rehabilitation in India</li> </ol>
30	SW -243		CORPORATE SOCIAL RESPONSIBILITY	<ol style="list-style-type: none"> <li>1. Understand the Concept, Philosophy and Scope of CSR at Global level and in India</li> <li>2. Understand the CSR perspectives, guidelines, legal framework in India</li> <li>3. Develop scientific approach to CSR project for sustainable development workplace</li> </ol>
31	SW -244		FIELD WORK	
32	SW-245		RESEARCH DISSERTATION (PROJECT REPORT)	
33	CD-6		EDUCATION FOR SOCIAL DEVELOPMENT	
34	CD-7		PARTICIPATORY APPROACHES OF COMMUNITY DEVELOPMENT	<ol style="list-style-type: none"> <li>1. Make student Acquainted with Concept and important of participatory approaches of Community Development</li> <li>2. Help student in developing skills and practice in using various techniques such as PRA,PLA, Micro planning.</li> <li>3. Learning to apply participatory methods</li> </ol>

35	<b>CD-8</b>	<b>MUNICIPAL ADMINISTRATION</b>	
36	<b>HRM-6</b>	<b>LABOUR ECONOMICS</b>	<ol style="list-style-type: none"> <li>1. Develop the understanding of Labour Economics and its scope in industry.</li> <li>2. Develop understanding about recent economic developments and industrial policies.</li> <li>3. Develop understanding about various labour problems and its impact economic development</li> </ol>
37	<b>HRM-7</b>	<b>PERSONNEL PROCEDURES &amp; PRACTICES</b>	<ol style="list-style-type: none"> <li>1) Develop an understanding about Personnel Procedures and practices in relation to employment within the organization.</li> <li>2) Gain skills in implementation of disciplinary rules/Procedures in organizations.</li> <li>3) Develop a better understanding of the Employment Administration</li> </ol>
38	<b>HRM-8</b>	<b>INDUSTRIAL SOCIOLOGY</b>	<ol style="list-style-type: none"> <li>1) Develop an understanding about Industry as a part of society, inter personal behavior, group dynamics within the organization.</li> <li>2) Develop knowledge and understanding about technological change and its impact on society.</li> <li>3) Equip the students for facilitating a better understanding of the "self" and professional behavior in relation to others.</li> <li>4) Develop understanding about CSR / social responsibility of manager and its various dimensions in industrial organization.</li> </ol>